

HEALTH AND SAFETY POLICY

Introduction

At Hotel I Dammusi in Borgo Cala Creta, we are committed to ensuring the health, safety and well-being of our employees, external collaborators, customers and visitors. This policy outlines our approach to maintaining a safe and healthy working environment and our compliance with health and safety laws and regulations.

Scope of application

This policy applies to all employees, independent contractors and visitors involved in company operations or present on company premises.

Our Commitment

1. Safe Work Environment: We strive to provide a safe work environment through:

to. The identification, evaluation and management of hazards and risks in the workplace.

b. Maintaining clean and tidy work areas.

c. Ensure that all equipment and machinery is safe and regularly inspected.

2. Health and Safety Training: We are committed to providing regular health and safety training to all employees, including:

a. Introductory training for new employees.

b. Continuous training on specific hazards and safety procedures.

c. Emergency response training, including first aid and fire safety.

3. Compliance with Laws and Regulations:

We will comply with all relevant health and safety laws and regulations, including:

to. Regularly reviewing and updating our practices in line with legal requirements.

b. Reporting and investigating accidents and injuries as required by law.

c. Cooperation with regulatory authorities and inspections.

4. Employee Participation and Consultation: We encourage active participation and consultation with employees on health and safety matters, including:

- to. Involvement of employees in health and safety committees.
- b. Encouraging employees to report hazards and provide safety tips.
- c. The provision of channels for employees to express health and safety concerns.

5. Continuous Improvement: We are dedicated to continuously improving health and safety practices, including:

- to. Regularly reviewing and updating our health and safety policies and procedures.
- b. Monitoring and measuring health and safety performance.
- c. Learning from health and safety incidents and implementing preventative measures.

Responsibility

- Management is responsible for implementing this policy and ensuring its compliance.
 - Employees are responsible for complying with health and safety procedures and reporting hazards.
 - The Health and Safety Manager/Department is responsible for coordinating health and safety matters, including training, inspections and compliance.
- Compliance and Enforcement
- Failure to comply with this policy may result in disciplinary action.
 - We will take all reasonable measures to prevent workplace injuries and health risks.

Contact Information

For more information or questions about this policy, please contact:

e-mail: info@calacreta.com